



# SUPERINTENDENT

Willingboro Township School District, Burlington County, NJ

**The Willingboro Township Board of Education** invites a collaborative, student-centered, and community-driven educational leader to serve as its next Superintendent of Schools. The ideal candidate will be a visible, approachable, and transparent professional who inspires excellence, champions equity, and demonstrates cultural competence while honoring the unique history and values of the Willingboro community. The successful candidate will foster meaningful engagement with students, staff, families, and community partners to ensure every learner thrives.

Serving approximately 4,000 students in grades Pre-K through 12 throughout 8 schools, the Willingboro Township School District is rooted in a proud history and driven by a vision for the future and is committed to delivering an inclusive, culturally responsive, high-quality education that empowers every learner. Our district thrives on strong community relationships, a tradition of academic excellence, and an unwavering focus on preparing students for success in the modern world.

## Leadership Priorities:

### **The successful candidate will:**

- Champion excellence and equity to ensure success for every student.
- Lead with integrity, transparency, and professionalism in all decisions.
- Demonstrate cultural competence and respect and value for diversity.
- Provide visionary direction in curriculum, instruction, and assessment.
- Foster an inclusive, supportive, and safe learning environment.
- Build strong partnerships with the Board, staff, families, and community.
- Demonstrate strategic leadership in fiscal management and long-range planning.
- Communicate with clarity, consistency, and authenticity to all stakeholders.

## Qualifications:

- New Jersey School Administrator Certificate or Certificate of Eligibility *required*
- Successful experience as a Superintendent, Assistant Superintendent, or other central/building-level administrator *required*
- Minimum 5 years of previous successful teaching experience *preferred*
- Previous experience in a similar school district *preferred*
- Proven history of elevating student achievement and organizational performance
- Comprehensive expertise in curriculum, instruction, personnel management, and district finance

## Compensation:

The Board of Education expects to offer a salary in the range of \$185,000 to \$205,000 and a competitive benefits package including sick leave, vacation days, personal days, health insurance, dental / vision insurance, life insurance, retirement contributions, professional membership dues, and travel expense reimbursements. It is anticipated that the total compensation package will be regionally competitive and based on successful experience and education. The initial contract will be for a multi-year period, as authorized by New Jersey statute.

## Position Availability:

- Start Date: July 1, 2026

## Application Deadline:

- Deadline: All applications must be received by **11:59 PM EST on February 20, 2026**  
To apply, go to: [www.njsba.org/services/employment-opportunities/](http://www.njsba.org/services/employment-opportunities/)

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