



SUPERINTENDENT

Mansfield Township School District, Burlington County, NJ

The Mansfield Township Board of Education invites applications from a dynamic, visible leader who will actively engage with students and staff, and be frequently seen in the halls and classrooms. This individual will foster a positive and inclusive school culture, and guide the district with integrity and strategic vision. The successful candidate will uphold the strongest standards of professionalism and recognize that they serve as the face of our district. The Board seeks a CSA who demonstrates exceptional communication with all stakeholders, as well as strong interpersonal and leadership skills. The applicant will have a comprehensive understanding of curriculum and instruction, effective personnel management, and is transparent with school finance and operations.

Serving approximately 550 students in grades Pre-K through 6, the Mansfield Township School District is in historic Columbus, NJ, which is a highly rated, close-knit community. Our town blends rural charm with modern conveniences and values strong relationships, academic excellence, and innovation. You will discover that many families in Columbus are raising the 5th, or even 6th generation of family here. Families choose Mansfield for its small-school attention, high parental involvement, and commitment to student success beyond test scores, including social-emotional learning and mental health support. The district consistently performs above state averages and offers a stable, collaborative environment where educators and leaders thrive.

Leadership Priorities:

The successful candidate will:

- Lead with integrity, transparency, and a student-first mindset.
- Provide visionary leadership in curriculum, instruction, and assessment.
- Cultivate an inclusive, supportive, and safe learning environment.
- Collaborate regularly with the Board, staff, families, and community partners.
- Exercise high quality fiscal management and strategic planning.
- Communicate clearly, consistently, and authentically.

Qualifications:

- New Jersey School Administrator Certificate or Certificate of Eligibility **required**
- Successful experience as a Superintendent, Assistant Superintendent, or other central/building-level administrator **preferred**
- 5 years of teaching experience **preferred**
- Experience in rural, suburban, or similar district setting **preferred**
- Demonstrates a record of improving student achievement in an elementary setting

Compensation:

The Board of Education expects to offer a salary in the range of \$167,500 to \$179,500 and a competitive benefits package including sick leave, vacation days, personal days, health insurance, dental / vision insurance, life insurance, retirement contributions, professional membership dues, and travel expense reimbursements. It is anticipated that the total compensation package will be regionally competitive and based on successful experience and education. The initial contract will be for a multi-year period, as authorized by New Jersey statute.

Position Availability:

- Start Date: July 1, 2026

Application Deadline:

- Deadline: All applications must be received by **11:59 PM EST on January 19, 2026**

To apply, go to: www.njsba.org/services/employment-opportunities/

Justin Wright, NJSBA Search Consultant

Phone: 609-218-1587

New Jersey School Boards Association

413 West State Street Trenton, NJ 08618

E-mail: suptsrch@njsba.org

Affirmative Action / Equal Opportunity Employer

