



SUPERINTENDENT

Buena Regional School District, Atlantic County, NJ

The Buena Regional Board of Education invites an innovative, student-centered, and community-driven educational leader to serve as its next Superintendent of Schools. The ideal candidate will be a visible, collaborative, and forward-thinking professional who inspires excellence, champions equity, and fosters meaningful connections among students, staff, families, and the community.

Serving approximately 1,528 students in grades Pre-K through 12, the Buena Regional School District draws from the close-knit communities of Buena Vista Township and Buena Borough, with high school students also joining from Estell Manor and Weymouth. The district is proud of its commitment to inclusive, high-quality learning that prepares every student for success in a rapidly changing world. Supported by 13 administrators, approximately 80 certified educators, and 98 dedicated support staff, Buena Regional embodies a tradition of academic achievement, community partnership, and continuous growth.

Leadership Priorities:

The successful candidate will:

- Champion academic excellence and equity for all learners.
- Lead with integrity, transparency, and a student-first mindset.
- Provide visionary leadership in curriculum, instruction, and assessment.
- Cultivate an inclusive, supportive, and safe learning environment.
- Collaborate effectively with the Board, staff, families, and community partners.
- Exercise sound fiscal management and strategic planning.
- Communicate clearly, consistently, and authentically.
- Inspire innovation and continuous improvement through data-driven decisions and effective use of technology.

Qualifications:

- New Jersey School Administrator Certificate or Certificate of Eligibility required
- Successful experience as a superintendent, assistant superintendent, or other central administration required
- Teaching experience required
- Demonstrated record of improving student achievement and organizational effectiveness
- Exceptional communication, interpersonal and leadership skills
- Strong knowledge of curriculum, instruction, personnel management, and financial operations

Compensation:

The Board of Education expects to offer a salary in the range of \$160,000 to \$180,000 and a competitive benefits package including sick leave, vacation days, personal days, health insurance, dental / vision insurance, life insurance, retirement contributions, professional membership dues, and travel expense reimbursements. It is anticipated that the total compensation package will be regionally competitive and based on successful experience and education. The initial contract will be for a multi-year period, as authorized by New Jersey statute.

Position Availability:

- Start Date: July 1, 2026

Application Deadline:

- Deadline: All applications must be received by **11:59 PM EST on January 9, 2026**

To apply, go to: www.njsba.org/services/employment-opportunities/



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